### **July 2021**

### **Website Privacy Notice**

#### General

This is the privacy notice for the <a href="https://www.compass-pensions.co.uk">https://www.compass-pensions.co.uk</a> website ("this Website"), which is provided by the Compass Group PLC to make available information about the pension arrangements (each a "Scheme") provided by Compass Group in the UK.

This Website Privacy Notice only applies to this Website.

Each Scheme has its own privacy notice that applies to information collected about you on this Website and from other sources. These privacy notices can be found on their respective pages of this Website. The Nest Pension Scheme privacy notice can be found at www.nestpensions.org.uk.

# Site operation

This Website is owned, operated and administered by Gallagher Communication Limited on behalf of the Compass Group Pensions Department of Compass Group PLC, a company incorporated in England and Wales with company number 04083914 and whose registered office is at Compass House, Guildford Street, Chertsey, Surrey, KT169BQ, United Kingdom ("Compass").

# **Protecting your privacy**

Compass is committed to protecting and preserving your privacy when visiting this Website. Your information will be kept secure and all applicable UK Data Protection legislation and regulations will be complied with.

Please refer to the relevant Scheme privacy notice for full details of:

- 1. the data controller of your personal data
- 2. the data controller's contact details
- 3. the personal data collected about you
- 4. how your personal data is used and shared
- 5. international transfer of your personal data
- 6. your legal rights in relation to your personal data
- 7. how long your personal data is kept
- 8. how to make a complaint

#### Cookies

When you visit this Website, cookies are stored in order to give you a good experience and to enable the way you move around the website to be analysed to inform future improvements. You can find out more about the data collected in the Cookie Policy. Please read the Cookie Policy carefully to understand what happens to personal data that you choose to provide, or that is collected, when you visit this Website.

### **Accuracy of information**

Although all reasonable efforts are made to ensure the content of this Website is correct, the accuracy of the contents are not guaranteed. If there are any inconsistencies between the content of this Website and the governing documents of the relevant Scheme (e.g. the Trust Deed and Rules), then the governing documents of the Scheme take precedence.

### Third party websites

This Website contains links to and from third-party websites. If you follow a link to a third-party website, please note that the website will have its own privacy policy. No responsibility or liability for any third-party website policy is accepted. Please check the privacy policy before you submit any personal data to a third-party website.

### **Updates**

Any changes made to this privacy notice in the future will be posted on this page. Please check back frequently to see any updates or changes.

# Need to contact us?

If you have a question about your privacy when visiting this Website please contact us at pensions@compass-group.co.uk or you can write to us at:

Compass Group Pensions Department Parklands Court 24 Parklands Birmingham B45 9PZ