July 2021

Website Terms and Conditions

General

These are the terms and conditions of use ("Terms and Conditions") for the <u>https://www.compass-pensions.co.uk</u> website ("this Website"), which is provided by the Compass Group Pensions Department of Compass Group PLC to make available information about the pension arrangements (each a "Scheme") provided by Compass Group in the UK.

This Website is owned, operated and administered by Gallagher Communication Limited on behalf of the Compass Group Pensions Department of Compass Group PLC, a company incorporated in England and Wales with company number 04083914 and whose registered office is at Compass House, Guildford Street, Chertsey, Surrey, KT16 9BQ, United Kingdom ("Compass").

Use and Availability

You should review the Terms and Conditions before proceeding, as well as each time you use this Website. Your use of this Website indicates your agreement to be bound by the Terms and Conditions.

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This Website is designed purely to provide information about the pension arrangements provided by Compass Group in the UK.

In addition to these Terms and Conditions there are other terms that apply to your use of this Website. These are set out in the Cookie Policy (which can be accessed along the bottom of each page of the site) and the Website Privacy Notice (which can be accessed at the bottom of the site's homepage). These terms can also be found in the relevant Privacy Policy of each of the Schemes detailed on the site (these can be accessed along the bottom of each Scheme specific pages of the site). The NEST Pension Scheme privacy notice can also be found at <u>http://www.nestpensions.org.uk</u>.

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You must not knowingly or negligently introduce viruses, trojans, worms, logic bombs or other material that is malicious or technologically harmful. You must not attempt to gain unauthorised access to this Website, the server on which this Website is stored or any server, computer or database connected to this Website. You must not attack this Website via a denial-of-service attack or a distributed denial-of service attack.

By breaching the above provision, you would commit a criminal offence under the Computer Misuse Act 1990. Compass will report any such breach to the relevant law enforcement authorities and will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use this Website will cease immediately.

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As above, you may not edit or modify, or re-distribute any content from this Website, or use it for commercial purposes.

Compass expressly reserves the right to withdraw our consent at any time to any link which in Compass' sole opinion is inappropriate.

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You agree to be bound by the exclusive jurisdiction of the courts of England and Wales.